



BBE-010-001303

Seat No. _____

B. B. A. (Sem. III) Examination

July - 2021

Human Resource Management : Paper - 303
(Old Course)

Faculty Code : 010

Subject Code : 001303

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

1 What is Human Resource Management ? Clarify functions of Human Resource Management. 14

OR

1 (a) Explain the concept of HR Audit. What are its scope. 7
(b) Explain various methods of HR Accounting. 7

2 Explain the meaning of HR Planning. Discuss its characteristics. 14

OR

2 Define the term job analysis and explain the advantages of job analysis. 14

3 What is training ? Discuss the various methods of training. 14

OR

3 Explain the features of HR Development. 14

4 What is performance appraisal ? Explain various methods of performance appraisal. 14

OR

4 (a) Management by objective. 7
(b) Explain in detail the concept of time wage. 7

5 Define trade union and state its functions. 14

OR

5 (a) Quality of work life. 7
(b) Features of employee empowerment. 7